

To RELX CEO Erik Engstrom, CFO Nick Luff and the Board of Directors:

We, the unionized employees of Law360 and MLex, are writing to express grave concern about the ongoing partnership between LexisNexis Risk Solutions and U.S. Immigration and Customs Enforcement. With the company's \$22.1 million contract with ICE set to expire this month, now is a critical time for RELX corporate leadership to reevaluate the company's ties with ICE.

ICE's recent track record should make it abundantly clear to the company that continuing to collaborate with the agency makes it all but guaranteed that RELX resources will enable violations of human rights.

In the past year, ICE has aggressively ramped up efforts to detain and deport immigrants, asylum-seekers and citizens they believe look or sound like immigrants, with the Trump administration dedicating \$45 billion to ICE detention. There were 32 deaths in ICE detention centers in the past year — higher than any year in the past two decades. ICE and U.S. Customs and Border Protection agents have been captured on camera shooting and killing protesters, including in the January shooting deaths of Renee Good and Alex Pretti, both 37, in Minneapolis.

In 2021, LexisNexis Risk Solutions entered into a \$22.1 million contract with the U.S. Department of Homeland Security to provide ICE with a database of public records to investigate "[persons of interest](#)." In an [FAQ](#) page that has since been removed from LexisNexis Risk Solutions' website, the company stated that it entered into the contract with the understanding that ICE, under the Biden administration, "had changed to focus immigration enforcement resources on people with serious criminal backgrounds." Under the Trump administration, there is no reason to believe ICE's use of RELX technology is within those limits. Only 14% of the 400,000 people ICE detained in 2025 had serious criminal records, according to [DHS documents](#).

We are deeply concerned that RELX is directly aiding the separation of families, the removal of children from schools and the death of individuals in detention centers. LexisNexis Risk Solutions' database gives ICE the ability to [find migrants where they work](#) and identify their family members, according to privacy and legal experts' analysis of contract documents. Local policymakers, including the Cook County Board of Commissioners in Chicago, have found that RELX's products likely enable ICE to access confidential information, such as jail booking and release data, even when forbidden by [sanctuary city](#) laws.

Given ICE's record, it is clear RELX is doing business with an organization that regularly flouts the "rule of law" principles the company says it upholds. ICE has ambushed countless immigrants while they have attempted to comply with the law by attending their immigration court appointments, particularly at 26 Federal Plaza in New York. There is abundant evidence ICE has detained and assaulted individuals regardless of immigration status, including those with valid visas, legal residency and U.S. citizenship.

ICE deports people against court orders, advises agents to ignore the Fourth Amendment, and uses violence without provocation against protesters and observers. The agency has a rap sheet that, in the words of Patrick Schiltz, the chief judge of the U.S. District Court for the District of Minnesota, “should give pause to anyone, no matter his or her political beliefs, who cares about the rule of law.”

As journalists whose labor RELX profits from, we refuse to be silent. ICE has physically [attacked](#) journalists who have attempted to lawfully report on ICE agents’ activities. As a workforce of people from diverse backgrounds, we are concerned our employer’s parent company may be aiding threats to our safety, both on the job as journalists and as members of the public, since ICE now has [latitude](#) to target people for arrest based on criteria including real or perceived ethnicity or speaking a language other than English.

With this contract nearing expiration on Feb. 28, the possibility that the company will renew its agreement with ICE raises imminent human rights concerns. We demand:

1. That RELX confirm whether the contract has been or will be renewed.
 - a. If it has not been renewed yet, bar LexisNexis Risk Solutions from doing so.
 - b. If it has been renewed, withdraw from the contract.
2. If RELX allows LexisNexis Risk Solutions to maintain the contract:
 - a. Hold a live town hall with all Law360 and MLex employees where RELX decisionmakers will answer questions about the contract.
 - b. Conduct a review of how the contract impacts human rights and make the findings public.
 - c. Provide a public explanation of how the contract upholds the rule of law.
3. Regardless of whether the contract is being or has been renewed, conduct a review of how the 2021-2026 contract has impacted human rights and the rule of law, and make both public.

We welcome the company’s response on this matter.